

P
PRESERVED

App. F. IX-4

1946-47

File No. 11-46

Previous References.

(8.11)

Serial Nos. 1, 5, 11

P. W. 8296-8301 / 9.11.45 15

Later References.

25.5.46

GENERAL AND REVENUE SECRETARIAT

Serial Nos.

Three

Part B for Dec 1946

SUBJECT
Initial pay of top rank Engineering
graduates in the P. W. D

P. W. 3888-93

15.12.46

To

CEB

CEPB

CEK

GM, MSR

P Sc

com ph

Directs that the distinction now existing between
a top rank and an ordinary Engineering
graduates in regard to starting pay - be removed
in future

Serial
No.

W

Letter no. 184/E dated 5-7-1946 from the
Chief Engineer for Organization

Regarding initial pay of top rank
Candidates of diploma holders of Civil, Mechanical
and Electrical Engineering

6) ^{order no PW.8294-8301/E/-}
^{dated 25.5.46}
19-45-154 have directed that the top rank
Students in Civil, Mechanical and Elect branches
of the B.E. degree examination be granted
an initial pay of Rs 125/- p.m.

7) The C.E.I. states that the candidates
securing the top rank in L.C.E., L.M.E.,
and L.E.E. examinations of the School of
Engineering deserve a similar concession.
He suggests that an initial pay of Rs 125/-
may be granted to them on being entertained
as sub-officers in the PW Dept. They are
now being started on Rs 50/- in grade
Rs 35-57 1/2-80.

8) The proposal seems reasonable
and requires financial concurrence.

9) The proposal may perhaps be
approved. Initial start on

^{15/7/46}
^{16/7/46} higher salary should not
give them any seniority over
others who might be getting less pay
and if the same are not seen to be at
18/7/46

Initial pay of top rank Candidates.

File No. 150
P.W.

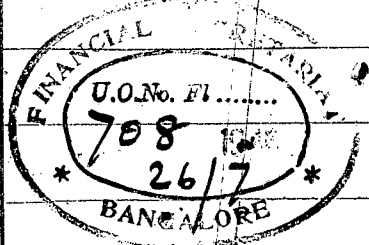
of 194 .

Public Works
Secretariat

Serial
No.

1) Govt. have recently said the starting pay of Rs 125 to the top rank engineering graduates as against Rs 80 for the others in the Civil, Mech² & Elec² branches. C.R.P. proposes that the Top rank Diploma holders of our^{Rug} school may be given consideration on similar lines and the top rank man may be started on Rs 60 as against Rs 50 for the others. The proposal is suitable & may be said. It may be however made clear that this higher start will not mean over-permission of those now getting less than Rs 60 but senior in service.

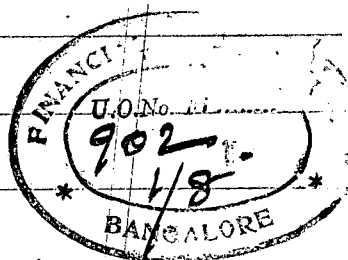
Min P.W.
&
Dewan
The
P.W. Secy.
1/11/47
ub



2) The starting pay of Rs 50 now given is on the basis of conditions created by the Govt. & ...

3) This proposal may be over the things stabilize & we know what our future pay should be -

4) There is also no need to give any special preferment to diploma holders. The case of graduates is obviously different.



5) The concession proposed is only for 28 1/2 The top rank diploma holders and will not mean any appreciable cost to Govt. If the Surveyors top ranks are given some concession, why not to the Diploma top ranks also. After all a start of only Rs 10 more is proposed and that too to 2 or 3. The cases are parallel.

Min P.W.
&
Dewan
The
P.W. Secy.

Initial part of HP rank candidates.

General and Revenue
Secretariat

File No. 150
PW

of 194

[App. F. III-2]

V.O. 902

Serial
No.

(10) I have already recorded my opinion
The proposals may be in respect
the over

(11)

Min^r P.W.
+
Dewan

B
2/8
the proposal of the C.E. & S. as
detailed in paras 1 & 5 of the
memo, supra, may be sent. The
KJ 8 Case disp^d by cirⁿ.

sub B
5/8

(12) I think the proposal
deserves favourable
consideration by Govt.
Recently the starting
salary of a top rank
Engineering graduate
was fixed at Rs. 125/-
as against Rs. 80/- for
ordinary graduates.
Similarly the present
proposal is to fix the
starting salary of
top rank
school students
at Rs. 60/- as against
Rs. 50/- for ordinary
students. The proposal
may be sanctioned. 8/8
ub.

+ legⁿ "W"
+ legⁿ "V"

OFFICE OF THE MINISTER
FOR PUBLIC WORKS
19 AUG. 1946

1587

DEWAN'S OFFICE

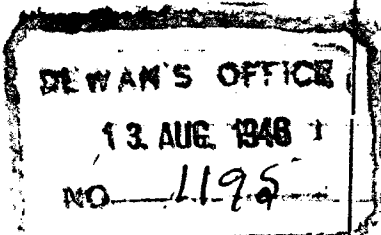
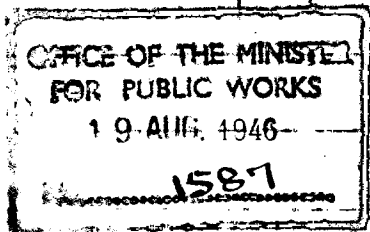
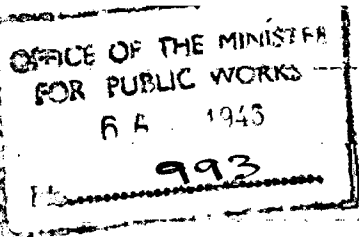
13 AUG. 1946

NO. 1195

13. NOTE—Contn. Sheet.
Will the Minister please
discuss this case with me?

Min^r P.W.) KJ 13 8/8
12/8

KJ 13 8/8
12/8



Initial pay of top rank Candidates.

File No.

of 194.

General and Revenue
Secretariat

Serial
No.

14 I have since dis-
cussed this matter
with the Dewan.
It does not seem
to be necessary
to make any dis-
tinction between
a top rank student
and an ordinary
student.

1587

15. Even the dis-
tinction that pre-
vails now among
~~eng~~ in the case
of engineering
graduates, also
requires further
examination.

22⁸/₄₆

26⁸/₄₆

26/6

16. Subd wrote a draft Blue 28

as per orders in para 14 supra.

21/8/46 the note is combined with ref to para 15 supra.

Issue

23⁹/₄₆

Dated - no. 1636/24

The Chief Engineer for Irrigation

Issue

29/8/46

11-46-5 11-9-46 60

Initial Pay of Top rank Candidates.

Public Works
Secretariat

File No.

of 194

150

150

[App. F. III-2]

Serial
No.

Slip. 'E'

Slip 'F'

Slip. 'G'

17. Reference Para 15 on the previous page. Bnivo to 25.2.1944, graduates in engineering were being started on Rs 50, Rs 60 and Rs 80 in Surveyor's grade on Rs 35-5/2-80, according as they were ordinary, double or Merit (I class) graduates under the revised rules governing Public Works Service issued in G.O. no P.W. 5695-5716 dated 25.2.1944, a running grade of Rs 60-5-125-10-175 was sanctioned for engineering graduates with the designation of Surveyors and the candidates taking the first rank were given a starting pay of Rs 100/- including those already in service. In March 1946, Government accorded sanction to the grant of an initial pay of Rs 80 in the running grade to the graduates in engineering. Again in May 1946, another G.O. was issued raising the initial pay of top rank students from Rs 100 to Rs 125 in the running grade from 25.5.1946.

18. Submitted with reference to the minute by the minister P.W. Para 15 supra (secy).

Initial pay of top rank candidates.

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Public Works
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Serial
No.

Though the starting pay said to the 1st class & Top Rank men from time to time has been more than that of the others of his year of passing, as per rules recently laid down, he is not permitted to supersede his seniors in service, though getting less pay. The grant of the higher start is purely personal and is a mere recognition of the merit of the candidate. Under the cir^{cs}, perhaps the orders of a start of Rs 125 for the top rank men may stand.

Min^r P.W.
&
Dewan
~~Min^r P.W.~~
~~Min^r P.W.~~

K/12-9/46

OFFICE OF THE MINISTER
FOR PUBLIC WORKS
13 SEP 1946
2142

I do not think there is any need for this kind of a distinction. It does not exist in any other department of Govt. There may have been a time when due to paucity of hands, it was thought necessary to give a preferential

Initial pay of 10 p rank Candidates.

Public Works
Secretariat

File No.

of 194

[App. F. III-2

2142

Serial
No.

Treatments to a candidate who passed the B.E. degree examination with distinction. That state of affairs does not exist now. In these circumstances the G.O. prescribing stamping of first rank engineering graduates requires revision.

A. 14 ¹⁰/_{ub}

Dewan)

I am inclined to agree with the Minister. The matter may be brought up at a meeting of the Council.

ARM
16/10

A. 17 ¹⁰/_{ub}

Cirⁿ note

KW/18 ¹⁰/_{ub}

B/19/10

Subd with a note for circulation in Council.

B/24/10/46.

Draft of Cirⁿ note may be approved

WWS

B/29/10

Min^r P.W.) KW/30 ¹⁰/_{ub}

24 ¹⁰/_{ub}

KW/1 ¹⁰/_{ub} B/11/11 31 ¹⁰/_{ub}

OFFICE OF THE MINISTER
FOR AGRICULTURE AND
PUBLIC WORKS

31 OCT 1946

3232

Rev
10/10

Initial pay of top rank Candidates.

File No. 150

of 1945.

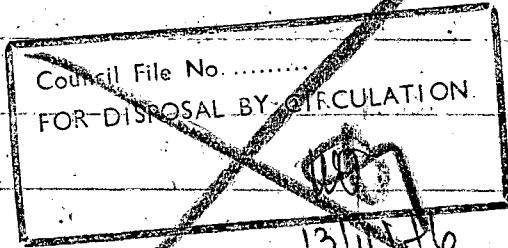
Public Works Secretariat

Serial
No.

Chief Sec^y) Fav^r of civ^l
wee)
Km 4 1/2 mb



CB
12/11

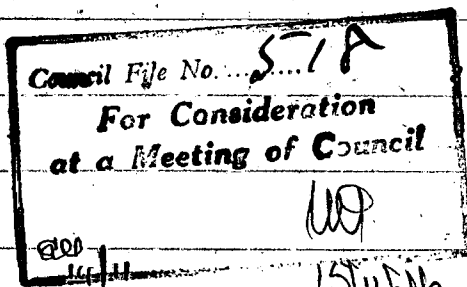


13/1/46

This is for disposal
at a meeting

The C.W. should be
reminded to be careful -
the opinion is unsatisfactory.

13/11/46



W

15/11/76

- viel mit dem alten Kommando, das auch in der
 - für die ...
 - hat es mit

114

01951

Extract from the Proceedings of the Forty Sixth Meeting of the
Council of Ministers held at Bangalore on 20th November, 1946

SUBJECT:-

Question of fixing the starting pay of the top rank Engineering Graduates for appointment in the Engineering Department.

OPINION OF THE COUNCIL.

The Council is of opinion that it is no longer necessary to start the top ranking Engineer Graduate on a higher starting pay or to guarantee an appointment to the graduate standing first. Normally if a candidate comes first and only one candidate does so, he may be certain of being selected.

(Sd) A. RAMASWAMI MUDALIAR

Dewan of Mysore.

In a Final Note.

Min Agri & PW)

UET

21/11/46

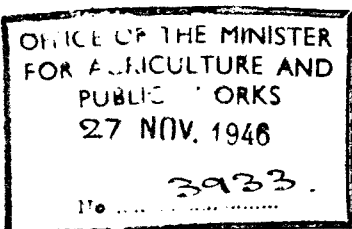
[Two copies of final note signed by the Minister are placed below]

*Sd/
27/11*

*ARU.
27/11*

"EXTRACT"

W. S. Srinivasan
Chief Secretary to Government.
21/11/46.



Agriculture &
Final Note by the Minister for Public Works.

Subject.— Initial pay of top rank Engineering Graduates.

W
In the rules governing the Mysore Public Works Service, a running grade of Rs. 60-5-125-10-175 has been provided for Engineering Graduates entertained as Surveyors in the Public Works Department and the candidates taking the first rank in the Degree Examinations were started on Rs. 100/- including those already in service in accordance with the Government Order dated 2nd May 1944. In March 1946, Government accorded^x sanction to the grant of an enhanced initial pay of Rs. 80/- to all Engineering Graduates in the running grade and subsequently, in Government Order dated 25th May 1946, it was directed that the candidates securing the top rank in the Civil, Mechanical and Electrical branches of the B.E. degree examination be granted an initial pay of Rs. 125/- (as against Rs. 100/-) in the running grade of Surveyors.

W
On a further examination of the question, in the light of practice prevailing in the other Departments of Government, I felt there is no need for any kind of distinction between a top rank Engineering Graduate and an ordinary Engineering Graduate, as it does not exist in any other Department. I have therefore proposed that the Government Order directing the starting pay of first rank Engineering Graduates on Rs. 125/- be revised to remove the distinction.

S
The proposal was considered at a meeting of the Council, held on 20th November 1946 when the following resolution^x was recorded:-

"The Council is of opinion that it is no longer necessary to start the top ranking Engineering Graduate on a higher starting pay or to guarantee an appointment to the graduate standing first. Normally, if a candidate comes first, and only one candidate does so, he may be certain of being selected."

I solicit the gracious sanction of His Highness to the above resolution of the Council.

Bangalore,
25th November 1946.


Minister for Agriculture
and Public Works.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Agriculture and Public Works on the proposal to fix the starting pay of the top rank Engineering Graduates in the Engineering Department, for the gracious sanction of His Highness.

A Ramaswami Mudaliar

DEWAN.

Dangalore,
28th November 1946.

Record of Cases submitted for the Orders of
His Highness the Maharaja.



Subject.

Proposal to fix the starting pay of
the top rank Engineering Graduates in the
Engineering Department.

549

Order.

EN.
30/11/46.

Chief Secretary

ARL
2/12

UP
3/12/46

SUBJECT:—

Proposal to fix the starting pay of the top rank Engineering Graduates in the Engineering Department.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (Vide Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Chief Secretary to Government.

Through the Secretary to Government,

....P.W.....Department.

1. Minister for Education & Public Health.

2. Minister for Law.

3. Minister for Agriculture and Public Works.

4. Minister for Home.

5. Minister for Revenue and Communications.

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Tele gram
phoneNo.
Encls.

184/E

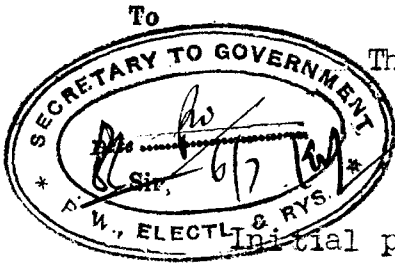
OFFICE OF

the Chief Engineer for Irrigation

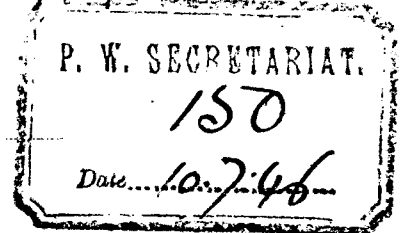
in Mysore, Bangalore,

Date

5/7/46



The Secretary to Government,
Public Works Department,
Bangalore.



Initial pay of top rank candidates from the School of Engineering,
Bangalore.

I have the honour to state that in Government Order No. P.W. 8294-8301/Est. 19-45-15 dated 25-5-1946, sanction was accorded ^{to} ~~that~~ the candidates securing the top rank in the Civil, Mechanical and Electrical branches of the B.E. Degree Examination be granted an initial pay of Rs. 125/- on being entertained as Surveyors in the grade of Rs. 60-5-125-10-175. Similar concession deserves to be extended to the top rank candidates from the School of Engineering, Bangalore also. I recommend that the candidates securing the top rank in L.C.E., L.M.E., and L.E.E. from the School of Engineering, Bangalore, be granted an initial pay of Rs. 60/- on being entertained as Suboverseers in the grade Rs. 35-5/2-80. I request that sanction of Government to the above proposal may kindly be obtained and communicated.

2. Sanction of Government may also be communicated to the pay of the top rank L.C.E., L.M.E. and L.E.E. candidates who are already borne on the Suboverseers' cadre ^{being} ~~is~~ raised to Rs. 60/- in the grade Rs. 35-5/2-80.

I have the honour to be,

Sir,

Your most obedient servant,

GCS/3rd.

CHIEF ENGINEER FOR IRRIGATION.

M

SUBJECT.....

150
3
Initial pay of top rank candidates
from the School of Engineering.

Section 808

File No. 11-46

Serial No. 5

Diary No. of letter replied to.....

No.

P.W. 1686.

To

General and Revenue Secretariat

()

the 194 .

The Chief Engineer for Dept.
Bangalore.

Date of issue.....

11.9.46.

Sir,

Signed by.....

Mr. B.R.N.

with reference to your
letter no. 184/E dated 5th July
1946, recommending that the
candidates serving the top
rank in L.C.E., L.M.E and
L.E.E. from the School of
Engineering may be granted
an initial pay of Rs 60/- in
grade Rs 35-5/2-80, I am
directed to state that ~~the~~
it does not seem to be
~~government and not incl~~
~~it~~ necessary to make an

List of enclosures.....

Copied by.....

Examined by.....

distinction between a top rank
student and an ordinary student.

Thanks

KM 3⁹/₄₆

Geoblocom, M.D. 1/29

MS
21/8/46

SUBJECT Starting pay of top rank Engineering
Graduates in the P.W. depts

Diary No. of letter replied to.....

General and Revenue Secretariat

()
the 193 .

Section 8-A
File No. 11-46
Serial No. 11

Proceedings of the Government of
His Highness the Maharaja of Mysore.

Date of issue.....19.12.46.....193

Signed by Mr. BARN.

May this be—

- (i) printed ?
- (ii) treated as a standing order ?
- (iii) published in the Gazette,
English Part ?
- (vi) translated ?
- (v) placed at the disposal of the press ?
- (vi) published in the Gazette,
Kannada Part ?

Read— G.O. NO. P.W. 5698-5716 dated
25.2.1946 laying down rules
governing the Mysore Public
Works Service.

2. G.O. P.W. 6295-310/Est
19-45-12 dated 27.3.1946,
sanctioning, inter-alia, the
grant of an initial pay of
Rs 80/- per mensem in the
grade Rs 60-5-125-10-175 to
the graduates in Engineering,
entitled as Surveyors in
the P.W. depts.

3. G.O. NO. P.W. 8294-830/Est
19-45-15 dated 25.5.1946,
sanctioning the grant

45 PM
15/12

B

directing that
of an initial pay of Rs 125/-
be granted to the candidates
securing the top rank in the
Civil, mechanical and Electrical
branches of the B.E. degree examination
on being entertained as Surveyors
in the P.W. Dept.
Order then no P.W. 3888-93 Dated 15.12.46.

On a further examination,
Govt feel that it is no longer
necessary to start the top
ranking Engineering Graduate
on a higher starting pay or to
guarantee an appointment to the
graduate standing first. [Normally,
if a Candidate comes first List of Enclosure
and only one Candidate does so,
he may be certain of being selected].
Govt. therefore, direct that the
distinction now existing between a
top rank and ordinary Engineering
graduate in regard to starting pay
be removed in future.

may be
omitted.
for order.

and
19/12/46

yes may be omitted.
W/13¹² ub sur) 18/12/46

W/13¹² ub
Secy to Govt.
P.W. Dept

Examined by
The CE for Disposal
The CE for P & B
The Chief Elec Engrin
The Genl Manager Hyderabad
The Public Ser Commr
The Comptroller to Govt.

Copy to
10/12/46. and 10/12/46